## **APPENDIX 4**

Working with People: assessing needs, care planning and review, arrangements for direct payments and charging, supporting people to live healthier lives, prevention, well-being, information and advice, understanding and removing inequalities in care and support, people's experiences and outcomes from care				Providing Support: market shaping, commissioning, workforce capacity and capability, integration and partnership working		
Assessing needs		orting people to live healthier lives	Equity in experience and outcomes	Care provision, integration and continuity	Partnerships and communities	
We maximise the effectiveness of people's care and treatment by assessing and reviewing their health, care, wellbeing and communication needs with them.			We actively seek out and listen to information about people who are most likely to experience inequality in experience or outcomes. We tailor the care, support & treatment in response to this.	We understand the diverse health and care needs of people and our local communities, so care is joined-up, flexible and supports choice and continuity.	We understand our duty to collaborate and work in partnership, so our services work seamlessly for people. We share information and learning with partners and collaborate for improvement	
<b>Ensuring Safety</b> : section 42 safeguarding enquiries, reviews, safe systems, continuity of care.			fe systems, continuity of	<b>Leadership</b> : strategic planning, learning, improvement, innovation, governance, management, sustainability		
Safe systems, pathways and transitions		Safeguarding		Governance, management and sustainability	Learning, improvement and innovation	
We work with people and our partners to establish and maintain safe systems of care, in which safety is managed, monitored and assured. We ensure continuity of care, including when people move between different services.		to live in safety, free from bullying, harassment, abuse, discrimination, avoidable harm and neglect.		We have clear responsibilities, roles, systems of accountability and good governance. We use these to manage and deliver good quality, sustainable care, treatment and support. We act on the best information about risk, performance and outcomes, and we share this securely with others when appropriate.	We focus on continuous learning, innovation and improvement across our organisation and the local system. We encourage creative ways of delivering equality of experience, outcome and quality of life for people. We actively contribute to safe, effective practice and research	

